

ECS Board Meeting, September 14, 2020

Called to Order - 6:30pm

Members Present: No in-person participation due to COVID-19 restrictions

Members Present (Zoom video): Mr. Ed Hubbard, Mr. Len Gilbert, Mr. Ardian Hasko, Ms. Ayisha Devonish, Mr. Jim Stringfellow, Ms. Erica King, Mr. Edison Bardowell

Board Members pending DOE approval (Zoom video): Ms. Roberta Osorio, Ms. Palak Forbes

Members Present (phone): none

Members Absent: Mr. Ben Costa

Meeting Called to Order

Mr. Ed Hubbard opened up the meeting and welcomed everyone.

Development Update

Ms. Megan Benway updated the board on this month's development efforts. ECS received \$40K from the Sexauer Foundation, versus \$15K in previous years, earmarked for COVID-related technology needs. Hyde & Watson will be considering ECS's grant request at their 10/28/20 board meeting. Ms. Benway also shared goals, plans, and KPIs for the new ECS Alumni Network.

Finance Report

Ms. Sasha Richiez, finance manager, reviewed the July finances and discussions from the August 28, 2020 Finance Committee meeting. Next Finance Committee meeting will be held on Friday, September 25, 2020.

Governance Update

Ms. Caitlin Franco updated the board on new and prospective board members and also on the annual board assessment survey results. Mr. Gabriel Park then updated the board on recent attrition results.

Real Estate Update

Ms. Franco reported that there are currently 2 properties being assessed, with detailed analysis being performed on each to determine if either meets ECS's specifications and needs.

Academic Accountability Update

Ms. Amanda Huza discussed 2019-2020 accomplishments and the strategic plan for the middle school for 2020-2021. Mr. Favrol Philemy did the same for the high school. Mr. Park discussed 2019-2020 attrition rates, which were the lowest yet on record. Ms. Tracee Black updated the board on enrollment goals and

accomplishments for the past year and 2020-2021 strategic plans and Ms. Benway did the same for stakeholder and alumni engagement and outreach. Ms. Jocelyn Kelly then updated the board on instructional program summaries for the middle school and high school, including the September remote and October hybrid and fully remote options, and also the most recent professional development sessions. And Ms. Franco and Mr. Park discussed accommodations made to staff looking for alternative teaching arrangements due to COVID and potential appeal processes.

Executive Session

Board then convened an executive session.

Public Session

Board then convened in public session.

Resolution: To grant Ms. Franco a 2% cost-of-living salary adjustment, to be paid retroactively to July 1, 2020, and a bonus of 20% of current base compensation in recognition of Ms. Franco's exemplary performance for the 2019-2020 academic year (deferred per existing deferred compensation program). Mr. Hasko moved to approve the resolution, with Mr. Gilbert seconding. All approved, no one opposed.

Adjournment

There was then a motion and approval for the meeting to adjourn.

Adjourned - 9:00pm

 11/10/20
Signature Date